



Tea Board
14, Biplabi Trailokya Maharaj Sarani,
Kolkata-700 001

No. Estt/PR/B-276/Part/302

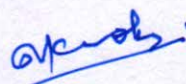
Dated : 01.03.2021

MEMORANDUM

Further to the letter No. CI.95/2012/260 dated 06.08.2020 received from Industries & Commerce Department, Govt. of Assam conveying appointment of Shri Ramen Lal Baishya, Assistant Director of Tea Development, attached to the Board's North-East Zonal Office, Guwahati to the post of Deputy Secretary to the Govt. of Assam on deputation basis for a period of three years and after finalization of the terms and conditions vide their subsequent letter No. MI.88/2020/Pt./74 dated 25.02.2021 towards his such appointment on deputation basis as enclosed herewith, Shri Ramen Lal Baishya, Assistant Director of Tea Development is hereby released from the service of Tea Board in the forenoon of 01.03.2021 so as to enable him to join in the Industries & Commerce Department, Govt. of Assam.

However, the service of Shri Ramen Lal Baishya, Assistant Director of Tea Development on deputation will be governed by Tea Board as per enclosed terms and conditions.

Enclo : As stated.


(Dr. Rishikesh Rai)
Secretary (I/C)

Distribution :-

1.	Shri Ramen Lal Baishya, ADTD, Tea Board, N.E. Zonal Office, <u>Guwahati</u>	With the request to hand over the Board's Identify Card, laptop, mobile set, calculator, motor-bike, dongle, other official documents etc., if any, to the Board's Office, Guwahati under intimation to the Board's Head Office, Kolkata as early as possible.
2.	Executive Director (I/C), Guwahati	For information and necessary action please.
3.	Director of Tea Development	
4.	Industries & Commerce Department, Govt. of Assam, Janata Bhawan, Block "C", 2 nd Floor, <u>Dispur, Guwahati-6</u>	For information please.
5.	FA & CAO (I/C)	
6.	Accounts Officer (Pay)	For necessary action please.
7.	Secretary to Dy. Chairman & P.A. to Secretary	
8.	Tea Board Employees' Co-operative Society Ltd.	
9.	IT Cell	With the request to upload in Board's website.
10.	Secretariat Branch	
11.	TBEA/TBWA/TBOA	
12.	Estt. Branch	With spare copies.

Terms and conditions in respect of Shri Ramen Lal Baishya, Assistant Director, Tea Board India on his appointment on deputation as Deputy Secretary to the Govt. of Assam, Industries & Commerce Department.

1. PAY :

During the period of deputation, Shri Ramen Lal Baishya will have the option either to get his pay fixed in the deputation post under the operation of the normal rules or to draw pay of the post held by him in his parent department plus a Deputation (Duty) Allowance in accordance with and subject to the conditions as modified from time to time and such other general or special orders issued by the ministry.

2. DEARNESS ALLOWANCE :

Shri Ramen Lal Baishya will be entitled to dearness allowance under the rules of the parent office or under the rules of the borrowing office as he retains his scale of pay under the parent office or he draws pay in the scale attached to the post under the borrowing office.

3. COMPENSATORY ALLOWANCE AND HRA :

Shri Ramen Lal Baishya shall be governed by the Rules, Regulations and orders of the State Government of Assam for grant of compensatory allowances. In the case of deputation to state University / State Autonomous Body/ State Govt. the state University / State Autonomous Body/ State Govt. may, however, if any so desire, apply the Tea Board/ Central Govt. rules to such deputationist.

4. TRANSFER TRAVELLING ALLOWANCES :

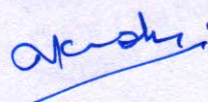
He will be entitled to the travelling allowance both on transfer on deputation and on reversion there from will be paid by the employer under its rules of the State Government, Assam and the entire expenditure on this account will be borne by the State Government, Assam.

5. TRAVELLING ALLOWANCE ON DUTY DURING THE PERIOD OF DEPUTATION :

The travelling allowance in respect of his journey in connection with the affairs of the State Government, Assam will be regulated under the rules of the State Government, Assam.

6. JOINING TIME PAY :

He will be entitled to joining time both on joining the post of deputation and on reversion there from to the parent office under the rules of the Govt. to which he is deputed. The expenditure on this account will be borne by the State Government, Assam.


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7. DISABILITY LEAVE EMOLUMENTS: -

The State Government of Assam will be liable to pay leave emoluments in respect of disability leave granted to the officer on account of any disability incurred in and through his foreign service with the State Government, Assam even though such disability manifests itself after termination of foreign service under the State Government, Assam.

8. LEAVE, PROVIDENT FUND, PENSION :-

During the period of deputation, he will continue to be governed by the leave, Provident Fund, Pension Rules of the parent office as applicable to him before proceeding on the Foreign Service. He will not be allowed to join any provident fund or pension scheme of the State Government, Assam. His GPF account will be maintained by the Finance Section of the Tea Board of India.

9. LEAVE SALARY AND PENSION CONTRIBUTION :

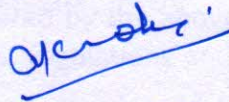
Leave salary and Pension contribution at the rate as under the rules of parent office in respect of Shri Ramen Lal Baishya will be paid by the State Government of Assam regularly within 10 days from the end of the month to which the pay pertains to Tea Board. The State Government of Assam will be liable to pay panel interest at the prescribed rates as per the rules of the parent office in the event of delay in payment of leave salary and pension contribution.

10. LEAVE TRAVEL CONCESSION: -

He will be entitled to Leave Travel Concession as admissible to Tea Board India employees under the rules/norms of the Govt. of India and the cost thereof will be borne by the State Government of Assam. He will however not be entitled to avail of the LTC in the block of two / four years, if he has already availed of this concession under the rules of his parent office.

11. MEDICAL FACILITIES :-

The State Government of Assam shall afford him the medical facilities as admissible to the officers of his status under the rules of the State Government of Assam. In the case of deputation to the State University / State Autonomous Body / State Govt. the State University / State Autonomous Body / State Govt. may, however, if any so desire, apply the Tea Board/ Central Govt. rules to such a deputationist.


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12. CHILDREN'S EDUCATION ALLOWANCE :

- (i) During the period of deputation he will be eligible to claim the Children Education Allowances from the State Government of Assam as laid para 1(a) of 1964 Govt. of India. Ministry of Finance OM No. (11)-E.II (B)/ 63 dated 12-08-1964 subject to the fulfilment of the conditions prescribed in the OM No. F(1)/ Estt/ (Spl) 60 dated 30/01/1962 as amended / clarified from time to time.
- (ii) **REIMBURSEMENT OF TUTION FEE :-**

He will be entitled to reimbursement of tuition fee in respect of his children subject to the fulfilment of terms and conditions laid down in the Govt. of India, Ministry of Finance OM No. G. 17(i)E-11(6)/64 dated 03-06-1964 as amended / clarified from time to time / and the liability in this respect will develop on the State Government of Assam.

NOTE : Shri Ramen Lal Baishya cannot claim both these concessions in respect of the same child.

13. ACCOMODATION :-

No free house or free car will be provided, nor any conveyance be provided at the expense of Tea Board.

14. OVERPAYMENT :-

Overpayment, if any made by the State Government of Assam during the period of his deputation will be recovered from him even after the expiry of the terms of his deputation in the State Government of Assam.

15. CENTRAL GOVT. EMPLOYEE GROUP INSURANCE SCHEME :-

The G.S.L.I.S. Scheme of the Tea Board shall be applicable to Shri Ramen Lal Baishya during the period of his her deputation.

16. OTHER CONDITIONS "RESIDUARY MATTERS" :-

In all matters relating to conditions of service not covered by the above items, Shri Ramen Lal Baishya shall be governed by the rules, regulations and orders applicable to Tea Board employees.

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