



TEA BOARD
14, Biplabi Trailokya Maharaj Sarani
Kolkata – 700001

Dated: 02.09.2026

OFFICE MEMORANDUM NO. 104/2026

Vide Order No. 11(5)/Estt/2011/3725 dated 04.10.2013, Shri Kamal Chandra Baishya has been appointed as Deputy Director of Tea Development (P) and Shri Baishya had assumed the charge of Deputy Director of Tea Development w.e.f., 07.10.2013.

The Hon'ble Gauhati High Court while disposing of the WP(C) 2207/2018 in the matter of Ramen Lal Baishya Vs Union of India and Others vide Judgement and Order dated 30.03.2026 has passed the following direction:

"The appointment of the respondent no.5 (i.e., Shri Kamal Chandra Baishya) as Deputy Director, Tea Development (Plantation), the charge of which he had assumed on 07.10.2013, shall be treated to be adhoc till the date, the petitioner, herein, was so promoted to the cadre of Deputy Director, Tea Development (Plantation)".

Vide Office Memorandum No. 126/2023 dated 19.12.2023, the Petitioner (Ramen Lal Baishya) has been promoted as Deputy Director of Tea Development and assumed the charge of Deputy Director of Tea Development w.e.f., 31.01.2024.

In terms of the aforesaid direction passed by the Hon'ble Gauhati High Court, the undersigned is directed to state that the appointment of Shri Kamal Chandra Baishya as Deputy Director of Tea Development from 07.10.2013 to 30.01.2024 shall be treated as ad-hoc.


(Dr. Amrita Chakraborty)
Secretary In-charge

Distribution:

1.	Shri Kamal Chandra Baishya, DDTD	
2.	Shri Ramen Lal Baishya, DDTD	
3.	Executive Director, Guwahati & Coonoor	
4.	All HoDs in Head Office, Kolkata (except Dy. Chairman)	
5.	PA to Dy. Chairman	
6.	IT Cell	Please upload on the Board's website.
7.	Estt. Branch	With spare copies

Ref. No. ESTT-MISC/27/2026-Establishment



TEA BOARD
14, Biplabi Trailokya Maharaj Sarani
Kolkata – 700001

Dated: 02.09.2026

OFFICE MEMORANDUM NO.105/2026

Vide Order No. 11(5)/Estt/2011/3725 dated 04.10.2013, Shri Kamal Chandra Baishya has been appointed as Deputy Director of Tea Development (P) and, accordingly, Shri Baishya had assumed the charge of Deputy Director of Tea Development w.e.f., 07.10.2013.

The Hon'ble Gauhati High Court, while disposing of the WP(C) 2207/2018 in the matter of Ramen Lal Baishya Vs Union of India and Others vide Judgement and Order dated 30.03.2026 has passed the following direction:

"The respondent no.5 (i.e., Kamal Chandra Baishya) shall be assigned seniority position, in the cadre of Deputy Director, Tea Development (Plantation), w.e.f. the date the petitioner, herein, was so promoted to the cadre of Deputy Director, Tea Development (Plantation), and his recruitment to the cadre of Deputy Director, Tea Development (Plantation), shall be treated to be regular only w.e.f. the date the petitioner was also so promoted to the cadre of Deputy Director, Tea Development (Plantation)".

Vide Office Memorandum No. 126/2023 dated 19.12.2023, the Petitioner (Ramen Lal Baishya) has been promoted as Deputy Director of Tea Development and assumed the charge of Deputy Director of Tea Development w.e.f., 31.01.2024.

In terms of the aforesaid direction passed by the Hon'ble Gauhati High Court, the undersigned is directed to state that the appointment of Shri Kamal Chandra Baishya as Deputy Director of Tea Development shall be treated as regular only w.e.f., 31.01.2024.



(Dr. Amrita Chakraborty)

Secretary In-charge

Distribution:

1.	Shri Kamal Chandra Baishya, DDTD	
2.	Shri Ramen Lal Baishya, DDTD	
3.	Executive Director, Guwahati & Coonoor	
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