

Dated: 14.05.18

OFFICE MEMORANDUM No: 57/2018

As per the approval of the Competent Authority in File Number 23(31)/Estt/Part, the pay scales of the employees of the Board were revised as per the recommendation of the 7th Central Pay Commission (CPC) without increasing other allowances.

Vide letter No.5/20/2008-Plant (Coord) (pt.1) dated 23rd January, 2018, Plantation Division forwarded the approval of Department of Commerce, Ministry of Commerce and Industry, Govt. of India for revision of the rates of allowances as per the recommendation of 7th CPC payable to the employees of the Board vide OM No. 9/55/2016-IFD dated 22nd January, 2018 (copy enclosed).

Accordingly, the following allowances as payable/not payable to the Central Government employees as per recommendation of 7th CPC are adopted w.e.f. 01/07/2017 for the employees of the Board :-

Sl. No.	Name of allowances (retained)	Sl. No.	Name of allowances (abolished)
01	Tough Location Allowance;	01	Assisting Cashier Allowance ;
02	Cash Handling and Treasury Allowance;	02	Family Planning Allowance ;
03	Children Education Allowance;	03	Handicapped Allowance ;
04	Daily Allowance;	04	Special Compensatory (Hill Area) Allowance ;
05	Daily Allowance on foreign travel;	05	Fixed Medical Allowance ;
06	Dearness Allowance (DA);	06	Washing Allowance ;
07	Deputation (Duty) Allowance;	07	Charge Allowance ;
08	Family HRA Allowance;	08	Bad Climate Allowance
09	House Rent Allowance (HRA);		Name of allowances (abolished) not covered under 7th CPC
10	Leave Travel Concession (LTC);		
11	Mobile Phone Allowance;	01	Special Compensatory (Willingdon Island) Allowance
12	Overtime Allowance (only for operational staff);		
13	Special (Duty) Allowance;	02	Photocopy Machine Allowance
14	Subsistence Allowance;		
15	TA for retiring employees;		
16	TA on transfer;		
17	Transport Allowance (TPTA);		
18	Travelling Allowance;		
19	Dress Allowance;		
20	Additional Post Allowance;		

N.B.

1.	Sl.No.1 (Tough Locality Allowance) will not be admissible with Sl.No.13 (Special Duty Allowances)
2.	The rates/amount of the above allowances established as per column No. 4 of Appendix-I of the Resolution of Department of Expenditure, Ministry of Finance duly notified vide Gazette Notification No. 11-1/2016-IC dated 6 th July, 2017.
3.	The aforesaid approval of revision of allowances as decided by the Government is for the period of 2017-18 to 2019-20.
4.	Any amount paid in excess under the allowances which have been abolished will be recovered in four equal installments from the monthly salary/arrear.

Encl : As stated

P.K. Dash
(P.K. Dash)
Assistant Secretary (I/C)

P.T.O

